



# ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

( Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016 )

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

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Ref No. **AIACE/CENTRAL/2023 / 105**

**Dated 29.11.2023**

To  
CMD, CCL,  
Darbhanga House,  
Ranchi (Jharkhand).

Sub: Action against one Sri Lalan Singh for gross misbehaviour and for threatening Ms Itishree Muduli, AM(Personnel) , NK Area at her workplace

Dear Sir,

AIACE wants to draw your kind attention to the recent case of misbehaviour and threats to Ms Itishree Muduli, AM(Personnel), NK Area at her workplace, during office hours by one Sri Lalan Singh, Union Representative of Rashtriya Koyla Mazdoor Union on 23rd November, 2023.

Subsequently, a FIR has been filed with the local Police and the matter was brought into knowledge of GM, NK Area and other higher officials of CCL.

All the relevant documents, related to this case are enclosed which are self-explanatory.

It is almost one week after this indecent incidence, nothing seems to have been initiated by CCL Management. The victim Ms Itishree is very much scared and has gone on leave requesting her transfer from that place and the culprit is roaming scot-free in the area.

It seems, CCL has given undue protection to hooligans and anti-social elements for reasons best known to them. Some of the executives of the area are involved in patching up of the case and may pressurise Ms Muduli to compromise with the assailants sacrificing her pride and prestige.

All India Association of Coal Executives (AIACE) vehemently condemn such incident with an executive of CCL. It also wants to remind the case of a very bright and bold lady executive, Ms Tanushree Hela, AM(P), CCL who had to commit suicide some years back because she was undergoing similar trauma and did not get support from management.

If the management is unable to provide a disciplined working atmosphere to its executives and that too to a young lady executive, who is living alone in the remote place, AIACE will be forced to start agitation as executives are very much tensed and agitated over the incident.

It is therefore, requested to initiate action against the culprit and create an atmosphere where executives can work freely without any fear and threat.

It is further requested to transfer Ms Itishree to either CIL Hq, or MCL for her safety, security and well-being.

Thanking You,

(P. K. SINGH RATHOR)  
Principal General Secretary

Encl: As above

1. Hon'ble Minister of Coal, GOI, New Delhi
2. Secretary, (Coal), GOI, New Delhi
3. Chairman, CIL, Kolkata

Encl: Relevant supporting documents as stated above.

To

The Director (Personnel)

Central Coalfield Limited

Darbhangra House, Ranchi

**Sub: Information regarding extremely inhumane, filthy and cruel behaviour of Sri Lalan Singh, JCSC member at workplace on dated 23.11.2023 around 11.30am.**

Respected Sir,

With due respect and with heavy heart, I Itishree Muduli, Assistant Manager(P/HR), Pis No-90388900, GM Unit, NK Area bring to your kind notice that, on dated 23.11.2023, around 11.30am during the process of verification of disputed list under check-off deduction 2023, Sri Lalan Singh, JCSC members slammed the door and entered the office. Suddenly he started shouting on me on the peak of his voice(monologue) and was uttering most filthy and worst of slangs on me along with threatening to me. He also used many abusive, humiliating and defamatory words, which can't be written here. The event continued for around 15/20 minutes in the office in front of many people. The behaviour of Mr. Singh was totally unacceptable at the work-place, while someone is delivering her duty with pure intention. The senior officers rushed and intervene in the matter after some time.

Sir, this event is an attack on my dignity and pride as a woman/beti (lady-officer) of this country, who has worked hard to reach this position. The event scared me to the core and is a harassment to me. I am mentally unstable after the incident. I am very frightened about my safety at workplace as I am staying alone in this area. Further I am very apprehensive that he may cause trouble to me in future.

Being a female executive, I have always worked with the best of my ability and loyalty to the company and has done every job allotted to me. The event has created a fear in me and has make me more insecure in personal life.

Sir if the incident could happened in the GM Office, where all the senior officers were present, something bigger can happened to me anytime in the area. it is a harassment on me.

It is a sincere request to the management.to take necessary action against the unacceptable behaviour of Sri Lalan Singh and consider me to transfer to other place please.

This is for your kind information and further needful at your end.

Date - 24.11.2023  
Place - Darbhanga House  
Ranchi.

  
(ITISHREE MUDULI)

Assistant Manager(P/HR)

NK Area,CCL

EIS No-90388900

( Continue to page-2)

Copy to:

1. General Manager(P/IR), CCL
2. ✓ Chairman/Secretary CMOAI, CCL
3. Chairperson, Internal Complaint Committee, CCL

Copy for kind information:

1. Chairman-cum-Managing Director, Central Coalfield Limited
2. Director (Personnel), Coal India Limited
3. Chairman, Coal India Limited

To

The ThanaPrabhari  
Khalari Thana

**Sub: Information regarding extremely inhumane, filthy and cruel behaviour of Sri Lalan Singh, JCSC member at workplace (GM Unit, NK Area, CCL) on dated 23.11.2023 around 11.15am.**

Dear Sir,

I am ItishreeMuduli, D/o- Sri Ajay Kumar Muduli, working as Asst. Manager (Personnel) in the GM Unit, NK Area, CCL. It is informed that on 23.11.2023 at around 11.15 am, one Sri Lalan Singh, JCSC member (Union Representative) of Rashtriya Koyla mazdoor Union forcibly entered my office to interrupt the official work. He started abusing me at the peak of his voice and used slangs and most filthy language along with threatening me with dire consequences and humiliating me in my office during the discharge of my official duties. He interrupted the discharge of the duty by a Government Executive. The ordeal continued for around 15-20 minutes.

This act of Sri Lalan Singh is an attack on the dignity of a female executive and that too a BETI of this country who has strived hard to receive this education and selected all India to qualify for the Executive post. The event has scared me to the core and is a harassment to me. I am mentally very distressed and scared and anxious about my safety at workplace or otherwise as I stay alone in my quarter. I am also apprehensive that he may again cause hinderance in the discharge of my official duties and that he may cause trouble to me in future too as he has threatened me of dire consequences. I am really very worried and scared now being a female.

I have informed the same in written to the General Manager, NK Area, CCL on dated 24.11.2023.

It is a sincere request to the administration to take necessary action against Sri Lalan Singh (JCSC member of Central Coalfields Limited) and also to ensure my safety at workplace and home.

*Itishree Muduli*  
(ItishreeMuduli) Age - 27  
D/o- Sri Ajay Kumar Muduli  
Asst. Manager (Personnel)  
NK Area, CCL  
Copy to:

1. The General Manager, NK Area, CCL

Date - 26.11.2023

Place - Khalari

Registered Khalari P.S case No. 76/2023 dt 26-11-2023

U/c 448/353/504/506/509 I.P.C. S.I. Bai'o Ray'ak with

pl. investigate this case.

*P*  
26/11/2023  
o/c Khalari P.S.

# सहायक प्रबंधक कार्मिक ने की शिकायत, राकोमयू नेता पर केस

## कार्रवाई

- यूनियन के सदस्यता सत्यापन को लेकर पारदर्शी तरीके से काम नहीं किये जाने की मिली थी शिकायत

### प्रतिनिधि, डकरा

एनके एरिया के सहायक प्रबंधक कार्मिक अधिकारी इतिश्री मुदूली के लिखित शिकायत पर खलारी थाना में सीसीएल सलाहकार समिति सदस्य व राकोमयू नेता ललन प्रसाद सिंह के विरुद्ध मामला दर्ज किया गया है. इतिश्री ने श्री सिंह पर कार्यालय कक्ष में घुसकर डराने, धमकाने और सरकारी काम में बाधा डालने का आरोप लगाया है. पुलिस ने ललन प्रसाद सिंह को 41-ए के तहत नोटिस दिया है.

इंस्पेक्टर फरीद आलम ने बताया कि शिकायत मिलने के बाद पुलिस कार्रवाई कर रही है. बताया कि ललन सिंह ने भी शिकायत पत्र दिया है. पुलिस सभी बिंदुओं पर जांच कर रही है. इधर श्री सिंह ने बताया कि यूनियन के सदस्यता सत्यापन को लेकर पारदर्शी तरीके से काम नहीं किये जाने की शिकायत को लेकर कार्यालय गये थे. उन्होंने कोई गलत मंशा से कार्यालय में कुछ भी नहीं कहा है. प्रबंधन और पुलिस को पूरी बातें बता दी गयी है.

## बैकफुट और फ्रंट फुट की राजनीति तेज

शिकायत पत्र के बाद कोल माइन ऑफिसर एसोसिएशन जहां फ्रंट फुट की राजनीति शुरू कर ललन प्रसाद सिंह पर कार्रवाई की मांग कर रही है, वहीं दो यूनियन प्रतिनिधि बैकफुट पर आकर महाप्रबंधक से मिलकर समझौता कराने की मांग किये हैं. अधिकारी वर्ग ललन सिंह पर पर्सनल ननग्राटा (अधिकृत तौर पर बहिष्कार) लगाने की मांग कर रहे हैं.

## सहायक प्रबंधक कार्मिक अधिकारी गयीं छुट्टी पर

थाना में लिखित शिकायत देने के बाद सहायक प्रबंधक कार्मिक अधिकारी इतिश्री छुट्टी पर चली गयी हैं. जो लोग मामले में समझौता का प्रयास कर रहे हैं, वैसे लोगों के उनके छुट्टी पर चले जाने से फिलहाल समाधान का रास्ता बंद हो गया है.

**यूनियन के सदस्यता सत्यापन कार्य को प्रबंधन ने रोका :** प्रबंधन ने मौखिक रूप से यूनियन के सदस्यता सत्यापन के कार्य को रोक दिया है. प्रबंधन के इस निर्णय पर अन्य संगठन के प्रतिनिधियों ने नाराजगी जतायी है और सत्यापन शुरू कराने की मांग की है.



# आज



राष्ट्रपति को मलेशिया सहित छह देशों के राजदूतों ने सौंपा परिचय पत्र

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पृष्ठ संस्करण १२ पृष्ठ मूल्य ₹ ३ रुपये

## अधिकारी, मजदूर या मजदूर नेता के बीच उत्पन्न विवाद को ख़त्म करना चाहिए : बीएन पाण्डेय

खलारी। कोयला उद्योग को मजदूर व मजदूर नेता तथा अधिकारी तीनों मिलकर संचालित करते हैं। इसलिए प्रबंधन में बैठे अधिकारी से बातचित के क्रम मजदूर या मजदूर नेता के बीच किसी भी तरह का उत्पन्न विवाद को ख़त्म करना चाहिए। उक्त बात इंटक नेता सह सीसीएल वेलफेयर बोर्ड के मेंबर बी एन पाण्डेय ने मजदूर नेता और महिला अधिकारी के बीच



हुए विवाद पर अपनी प्रतिक्रिया मंगलवार को एक प्रेस बयान जारी कर दी। उन्होंने कहा कि कई बार अधिकारी भी मजदूरों के साथ अतीत में या वर्तमान में जाने अनजाने में दुर्रव्यवहार कर जाते हैं और हम सब ट्रेड यूनियन के नेता उनको बचाने का काम करते हैं। इसलिए प्रबंधकीय व्यवस्था में बैठे अधिकारी को भी सोचना चाहिए, क्योंकि बातचित के कर्म में कई बार अधिकारी हो या नेता या मजदूर किसी से भी इस तरह का विवाद होना आम है। इसलिए इसे ज्यादा इश्यू नहीं बनाते हुए उत्पन्न हुए विवाद को तुरंत ख़त्म करना चाहिए ताकि औद्योगिक सम्बन्ध बना रहे। उन्होंने कहा कि उत्पन्न विवाद को ख़त्म करने की जिम्मेवारी एन.के.महाप्रबंधक की है जो की अपनी एक सकारात्मक सोच के लिए जाने जाते हैं।